

MD EYASIN ALI SARKER

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PROFESSIONAL SUMMARY

Monitoring, Evaluation, Accountability, Learning, and Knowledge Management (MEAL-KM) professional with 17+ years of experience leading M&E systems, applied research, and adaptive learning across multi-sectoral USAID and donor-funded programs. Expert in MEAL frameworks—including TOCs, Results Frameworks, and digital tools—for data-driven decision-making in agriculture, resilience, WASH, youth, health-nutrition, and gender equity.

Adept in managing knowledge systems to enhance cross-learning, institutional memory, and strategic communication. Skilled in translating complex data into actionable knowledge products (toolkits, briefs, reports, and learning papers) for donor use and program improvement. Experienced in CLA integration to embed learning into program cycles and promote a culture of collaboration

Technically proficient in digital data systems (DHIS2, SurveyCTO, KoboToolbox, SQL, MS Access), data visualization (Power BI, GIS), and statistical software (SPSS, STATA, R, Excel). Demonstrated success in inclusive, gender-responsive MEL design and stakeholder engagement, including capacity strengthening of teams and partners. Committed to ethical data use, risk management, and sustainability.

EXPERIENCE

Senior Team Leader, M&E | CARE Bangladesh | SHOUHARDO III Plus, USAID (May 2022 – Jan 2025)

- Led the overall M&E strategy for the USAID-funded SHOUHARDO III Plus and DRR, ensuring a robust MEL system and high-quality reporting for donors, government, and partners.
- Provided strategic oversight to a large MEAL team, implementing sustainability monitoring approaches and an innovative agriculture market-led local service provisioning model.
- Oversaw the execution of large-scale quantitative and qualitative studies, including Baseline, Endline, Return on Investment for Youth, and Annual Outcome Surveys, and developing SOW for these studies.
- Developed key M&E tools, including MEAL Plan, Logical Frameworks, Indicator Tracking Tables, Performance Management Plans, RMS, and Theories of Change.
- Leveraged GIS and digital tools to enhance data visualization for program learning and adaptive management.
- Integrated Collaborating, Learning, and Adapting (CLA) principles, engaged stakeholders, and facilitated the strategic dissemination of MEAL findings.
- Conducted Data Quality Assessments and led Context Monitoring studies, ensuring real-time adaptation to evolving program contexts.

M&E Coordinator | CARE Bangladesh | SHOUHARDO III, USAID RFSA (April 2020 – April 2022)

- Led field-level M&E strategies for a \$110 million USAID and Gob-funded RFSA, ensuring high-quality data collection, analysis, and reporting.
- Designed and executed a comprehensive MEAL plan integrating both qualitative and quantitative data collection.
- Developed Logical Frameworks, ITTs, PIRS, PMP, and TOC matrices to ensure robust performance tracking.
- Led country office MEAL initiatives, including PIIRS, Gender, and Resilience Markers embedded in MEAL strategies.
- Conducted multi-sectoral studies in agriculture, nutrition, resilience, Gender and youth engagement for evidence-based programming
- Integrated CLA principles into MEL plans and applied GIS for enhanced data visualization, fostering adaptive program management.
- Conducted Data Quality Assessments to maintain credibility and ensure donor compliance.

M&E Manager – Program Quality | CARE Bangladesh | SHOUHARDO III (October 2015 – March 2020)

- Provided technical leadership to M&E teams, ensuring high-quality data collection, reporting, and utilization to drive programmatic decision-making.
- Led the integration of GIS in M&E tools to enhance data visualization and adaptive management strategies.

- Conducted thematic studies, evaluations, and impact assessments on climate change, SBCC, public health, and capacity strengthening.
- Designed and implemented M&E systems for RFSA programs in CARE Bangladesh, CARE Mali, and CARE Niger.
- Provided expertise in qualitative and quantitative data collection, analysis, and reporting for program improvement and accountability.

MIS Manager | CARE Bangladesh | SHOUHARDO II Program (December 2010 – September 2015)

- Managed and oversaw a **\$130 million** USAID-funded multi-sectoral program (SHOUHARDO II) targeting 370,000 poor and extremely poor households in remote areas of Bangladesh.
- Developed robust systems for tracking progress against results frameworks, MEL plans, and beneficiary tracking systems for large-scale, multi-sectoral projects.
- Enhanced capacity to capture location-specific early warning systems to improve community preparedness data.
- Strengthened regional team capacities in M&E, MIS, GIS and ICT applications and prepared detailed quarterly reports to track progress and outcomes effectively.
- Successfully tracked the Agriculture, Health, Nutrition, Women Empowerment, Early Child Care Development (ECCD), and resilience data and shared information with the management for inform adaptive management.

Project Officer M&E | Handicap International Humanity & Inclusion (August 2010 – December 2010)

- Skillfully facilitated Humanitarian Assistance Program staff in implementing M&E activities during emergency situations.
- Designed and implemented MEL systems during emergency situations, ensuring effective tracking of project progress.
- Developed a computerized database management system to ensure accurate record-keeping and reporting.
- Conduct regular field visits to monitor project activities, provide support to field teams, and share findings to inform management decision-making.
- Established a feedback mechanism system and ensured the visibility of the project-related activities.

Hub M&E Officer | CARE Bangladesh | SHOUHARDO, USAID activity (December 2009 – May 2010)

- Developed and implemented effective M&E systems, assigning PNGO M&E personnel for execution within partners and CARE Direct Delivery teams.
- Strengthened the capacity of M&E personnel through training in data entry, analysis, and reporting, promoting the use of participatory M&E methods.
- Created a learning environment to capture key successes, challenges, and lessons for adaptive management.
- Maintained and updated the M&E database at the hub office to ensure smooth data entry and accurate results.

Technical Officer M&E | SOLIDARITY and PRODIPAN (November 2007 – July 2009)

- Ensured data accuracy and monitored program activities, providing regular feedback.
- Developed Participatory Monitoring and Evaluation (PME) tools for stakeholders.
- Assisted with data collection, crosschecks, and SPSS analysis.
- Prepared monthly, quarterly, semi-annual, and annual reports.
- Provided technical support to the PRODIPAN to rollout the M&E activities (June 2009-July2009)

Monitoring Officer | RDRS Bangladesh (February 2006 – November 2007)

- Led annual impact survey from methodology to survey design, including sample selection, data collection, and analysis.
- Provided professional support to project staff for timely data collection and reporting.
- Participated in all M&E events to capture learning and developed customized data entry software for efficient and accurate data processing.

EDUCATION

- Master of Governance and Development Studies
Jahangirnagar University; Bangladesh, (2018)
- Post Graduate Diploma in Information and Communication Technology
Govt. Azizul Haque College; Bangladesh (2005)
- Master of Science in Chemistry
National University; Bangladesh (2002)
- Bachelor of Science in Chemistry
National University; Bangladesh (1998-2001)

FELLOWSHIP

Cultivating Inclusion for Food Security Fellowship, The Gender and Youth Activity (GAYA)

- The fellowship focused on enhancing inclusive resilience in food security programs integrating gender and youth.
- Gained skills in qualitative inquiry to design and adapt programs for increased inclusion.
- Explored dynamics of inclusive resilience and applied findings to ensure programs build resilience inclusively.

TRAINING

Management and Leadership: Management Matters (CARE, 2016); Gender Equity and Diversity (CARE, 2018); Effective communication, Conflict Mediation and Negotiation skills (SC, 2009); Problem Solving (RDRS, 2008); Management Information System (RDRS, 2007)

Data Analysis and Statistics: Applied Statistics Using STATA (ISRT DU, 2021); R for Data Analytics (ISRT DU, 2019, SPSS (TOPS, 2014); **ArcGIS (DU, 2018)**

Monitoring and Evaluation: Participatory Monitoring and Evaluation (CARE, 2008); M&E Requirement for Development Food Assistance Project (USAID, 2016); Qualitative Monitoring Inquiry Initiatives (CARE, 2022)

Safety and Security: Strategic Communication and Safety & Security (CARE, 2023); Fraud Awareness, Prevention and Detection (CARE, 2023); Safeguarding-PSHEA (CARE, 2022); Crisis Management and Response (CARE, 2020); Risk Assessment and Management (CARE, 2022); Conflict Management and Resolution (CARE-2018), Travel Risk Management for Staff (CARE, 2024)

LANGUAGES

English and **Bangla** (bilingual proficiency)

REFERENCES

- Abdul Mannan Mazumder, Acting Chief of Party, SHOUHARDO III Plus, Direct Supervisor, CARE Bangladesh, Dhaka office, mannanmazumder81@gmail.com, WhatsApp: +8801711908979
- Marc Nosbach, National Director at World Vision in Zambia, Previous Supervisor, marc_nosbach@wvi.org, WhatsApp: + 258 84 965 0930
- Mohammad Raquibul Hasan, Technical Advisor for M&E Systems and Adaptive Management FS&R Team, CARE USA, Previous Supervisor, Dhaka Bangladesh, raquibul.hasan@care.org, +880 1712021309



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